

Change is constant in any organization. Your company's success depends on navigating through that change. We're here to help in key areas that influence that success.

1. Bringing on A New Hire?

You've just filled a key position and need the new hire to hit the ground running. No problem! We offer a 6-month intensive onboarding-coaching program that swiftly integrates the employee into the organization and their new role. We follow this with 9 and 12-month check-ins with you and your employee to confirm they're hitting their success mark plus provide strategies to ensure any gaps are filled.

2. Bringing Together a New Team?

You've just had a re-organization or hired a new team and need them to perform at an optimum level. We know how to kick-start their success. Through 1x1 coaching and team workshops using Lumina Spark and Lumina Team, we work individually and collaboratively to lay the foundation of trust, identify strengths and give team members ways to communicate effectively with each other.

3. Supporting a New Leader?

You've promoted a rising star or have a new leader in their first senior leadership role. You know the expertise that got them here won't ensure their success now and in the future. This is our specialty! Through an intensive 6-month coaching program, including Lumina Spark and Leader, we'll identify strengths and gaps to set goals that address these and that align with your corporate leadership competencies.

4. Heading for change?

You or your company is heading toward change and you need a thinking partner to help navigate your plan with clarity and positive impact. We've got you covered. Over 4-6 months we'll work closely to ensure every step is planned for your success.

Not sure these programs are what you need? No problem. Drop us a line at evogaudet@eveofchange.ca or give us a call @ 778-679-3152 and we'll work with you to develop a tailored approach that fits.